



# FAIR & IMPARTIAL POLICING



## BASIC AND BOOSTER TRAINING OF TRAINERS (TOT) PROGRAM: AUGUST 26-27, 2020 | 8am-4pm Anne Arundel County Police Department

The **Fair & Impartial Policing** curricula is based on the science of implicit bias. Implicit biases can impact what people perceive and do, even in people who consciously hold non-prejudiced attitudes. The implication of the science of bias is that even the best law enforcement officers may manifest bias because they are human, and even the best agencies will have biased policing because they hire humans.

The **FIP Basic TOT** allows teams of trainers to learn to implement both the patrol officers' and first-line supervisors' curricula. This 2-day TOT "walks" trainers through every aspect of the **FIP Basic Training Program** and provides opportunities to practice teaching both curricula.

### AND

The **FIP Booster TOT course** is a 3-hour course that will enable agency instructors to implement the NEW FIP® 4-hour Booster Training. This course is provided to officers and first-line supervisors who have already had the basic FIP course. The core concepts from the basic FIP training are reviewed along with high-quality movie vignettes that allow the participants to apply the key FIP principles to common policing situations.

At the conclusion of the TOT, trainers will be able to:

- Understand and effectively communicate the science of implicit bias.
- Understand and effectively communicate that fair and impartial policing leads to safe, effective and just policing.
- Use the **FIP Training** curricula to teach academy recruits and patrol officers and first-line supervisors to: (1) recognize their conscious and implicit biases and (2) implement skills to promote fair and impartial policing in their daily work.

**Eligibility:** You must be an experienced trainer employed by a law enforcement agency or training academy. At least two trainers, from each agency, should attend since the FIP curricula are team-taught.

**Location:** Anne Arundel County Police Dept.  
3737 Elmer F. Hagner Lane Davidson, MD 21035  
(Exact building TBD)

**To Register:** <https://bit.ly/2020-TOT-Anne-Arundel>

**Cost:** \$750  
**For More Information:**  
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