

FAIR & IMPARTIAL POLICING

The Fair & Impartial Policing[®] (FIP) **Booster TOT** January 30, 2020 **Central Shenandoah CJ Training Academy**

The Fair & Impartial Policing (FIP) curricula is based on the science of implicit bias. Implicit biases can impact what people perceive and do, even in people who consciously hold non-prejudiced attitudes. The implication of the science of bias is that even the best law enforcement officers may manifest bias because they are human, and even the best agencies will have biased policing because they hire humans. The FIP curricula are founded on the following fundamental principles:

The FIP Booster Training of Trainers course is a 6-hour course that will enable agency instructors to implement the NEW FIP® 4-hour Booster Training. This course should be provided to officers and first-line supervisors who have already had the basic FIP course. The core concepts from the basis FIP training are reviewed, but with new science, new forms of biases, and new applications. This training includes high-quality movie vignettes that allow the participants to apply the key FIP principles to common policing situations.

- Participants successfully completing the Booster TOT course will be certified and licensed to train the FIP curricula within their agencies/academies for two years.
- Participants must have previously attended a FIP Basic TOT course.
- Successful completion of the Booster TOT will enable participants to join the FIP Learning Management System and ability to recertify online.

FIP National Instructors represent local, county, state, and university police, and bring practical, "street-wise" applications for law enforcement personnel at all levels of the organization.

Eligibility

You must be employed by a law enforcement agency or training academy and have previously attended a FIP TOT basic course.

Location: Central Shenandoah CJ Training Academy 3045 Lee Highway, Weyers Cave, VA 24486

To Register: http://bit.ly/FIP-Booster-Shenandoah Date: January 30, 2020, 8 am – 2 pm Cost: \$216

For more Information, contact: Steven Arney, Assistant Director (540) 234-9191 or sarney@cscjta.org