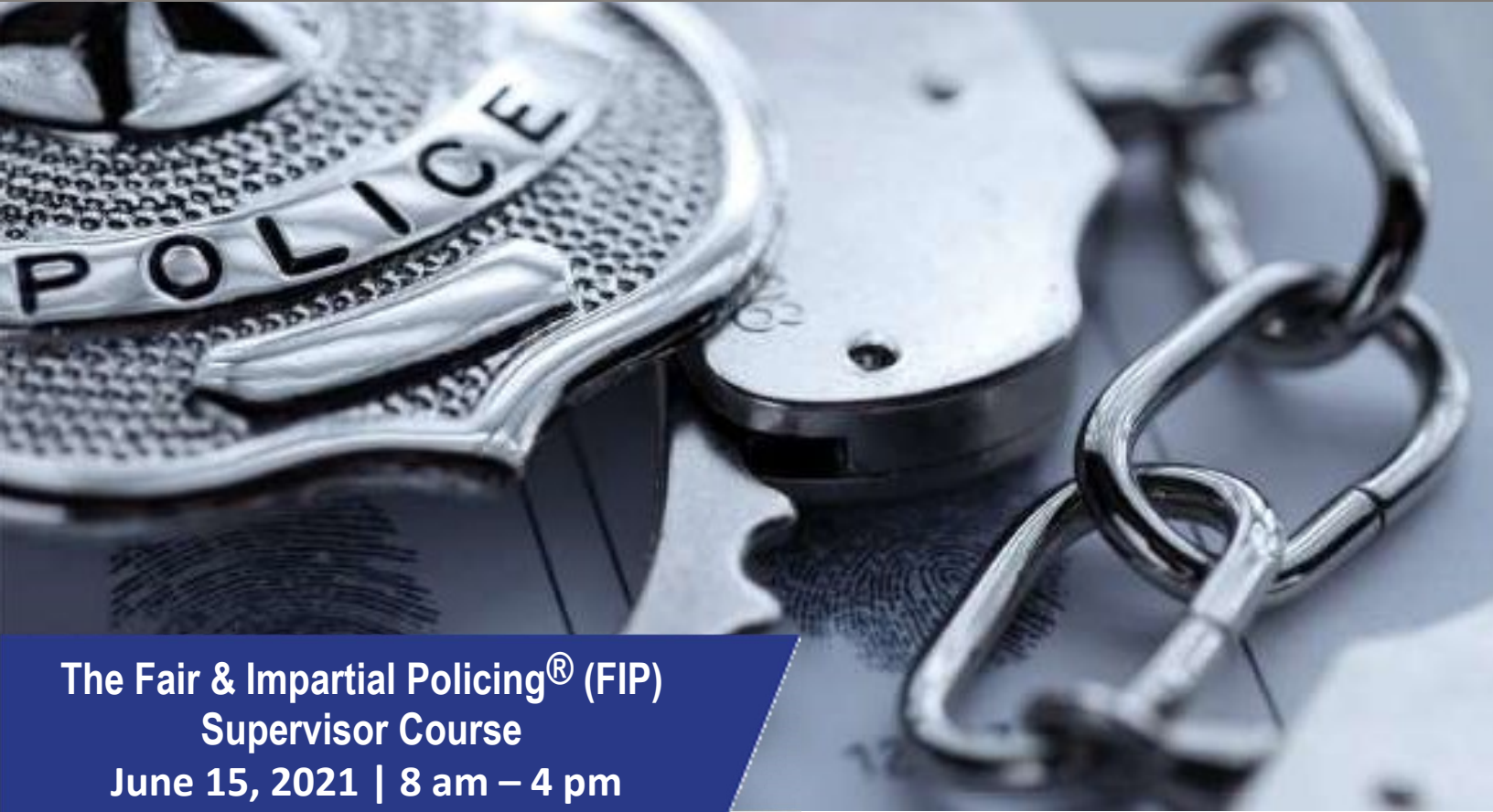




# FAIR & IMPARTIAL POLICING



## The Fair & Impartial Policing<sup>®</sup> (FIP) Supervisor Course June 15, 2021 | 8 am – 4 pm Milpitas Police Department

The **Fair & Impartial Policing** (FIP) curricula is based on the science of implicit bias. Implicit biases can impact what people perceive and do, even in people who consciously hold non-prejudiced attitudes. The implication of the science of bias is that even the best law enforcement officers may manifest bias because they are human, and even the best agencies will have biased policing because they hire humans.

The **FIP Training Program for Supervisor** is an 8-hour program that applies the modern science of bias to policing; it trains supervisors on the effect of unconscious bias and gives them the information and skills they need to reduce and manage their biases. The curricula addresses, not just racial/ethnic bias, but biases based on other factors, such as gender, sexual orientation, religion, socio-economic status, age, and more. Supervisors will learn:

- *All people, even well-intentioned people, have biases*
- *How to recognize their own implicit biases, and skills to manage biases*
- *How to identify and intervene with subordinates who may be impacted by bias*
- *Identify how bias can impact both managerial and operational decision making*
- *How promoting fair and impartial policing can strengthen police- community trust*
- *The importance and role of policy in creating a fair and impartial agency*

**FIP National Instructors represent local, county, state, and university police, and bring practical, "street-wise" applications for law enforcement personnel at all levels of the organization.**

### Eligibility

You must be employed by a law enforcement agency or training academy.

**JUNE 15, 2021 8 am – 4 pm**

**Link to register:**

<http://bit.ly/20210615SupMilpitasCA>

### Location:

The City of Milpitas Community Center  
457 E. Calaveras Blvd. Milpitas CA 95035

**Cost:** \$130

### For more Information, contact:

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