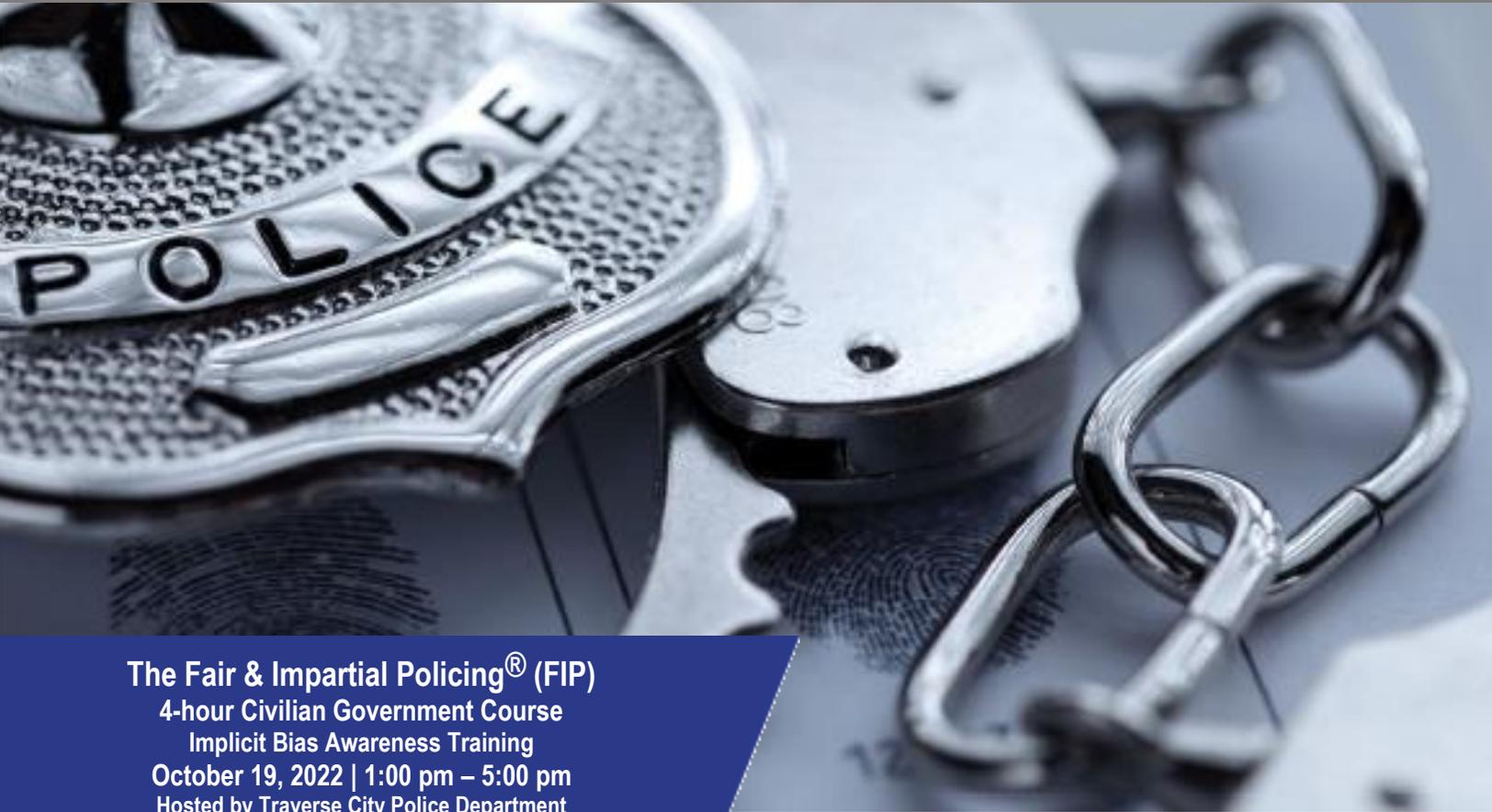




# FAIR & IMPARTIAL POLICING



**The Fair & Impartial Policing® (FIP)**  
4-hour Civilian Government Course  
Implicit Bias Awareness Training  
October 19, 2022 | 1:00 pm – 5:00 pm  
Hosted by Traverse City Police Department  
Must register by September 23, 2022

The **Fair & Impartial Policing (FIP)** Government-Wide Implicit Bias Awareness Training is a 4-hour program that applies the modern science of bias to decision-making; it educates training participants on the effect of implicit bias on their perceptions and gives them the skills they need to reduce and manage their biases.

The **FIP Training Program for Government-Wide personnel** includes the following learning objectives:

- *Even well-intentioned people have biases*
- *Implicit biases impact on what we perceive and see*
- *Unless prevented, implicit biases can impact on what we do*
- *Recognizing both conscious and implicit biases*
- *Implementing controlled, unbiased behavioral responses*

**FIP National Instructors represent local, county, state, and university police, and bring practical, “street-wise” applications for government personnel at all levels.**

For more information, go to [www.fipolicing.com](http://www.fipolicing.com)

**Location:**

Park Place Hotel & Conference Center  
300 E. State St. Traverse City, MI 49684

**Date/Time:**

October 19, 2022 / 1 pm - 5 pm

**Registration Cost & Links:** \$160 (includes all-day beverage service & afternoon snack)

<https://bit.ly/20221019TraverseGovtPM>

**For more information, contact:**

Andrea Langler  
231.995.5150

[alangler@traversecitymi.gov](mailto:alangler@traversecitymi.gov)