The Fair & Impartial Policing® (FIP)
Patrol Officer Course
October 17, 2022
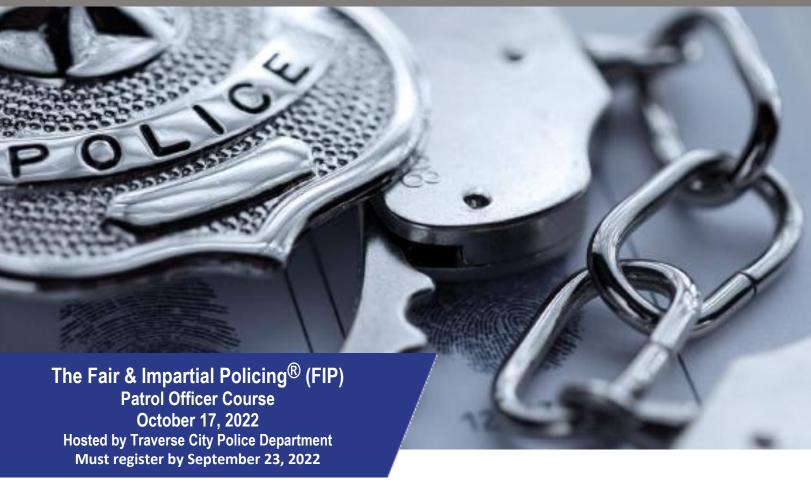**Hosted by Traverse City Police Department**
Must register by September 23, 2022

The **Fair & Impartial Policing** (FIP) curricula is based on the science of implicit bias. Implicit biases can impact what people perceive and do, even in people who consciously hold non-prejudiced attitudes. The implication of the science of bias is that even the best law enforcement officers may manifest bias because they are human, and even the best agencies will have biased policing because they hire humans. The FIP curricula are founded on the following fundamental principles:

The **FIP Training Program for Patrol Officers** is an 8-hour program that applies the modern science of bias to policing; it trains officers on the effect of unconscious bias and gives them the information and skills they need to reduce and manage their biases. The curricula address, not just racial/ethnic bias, but biases based on other factors, such as gender, sexual orientation, religion, socio-economic status, age, and more. Officers will learn:

- *All people, even well-intentioned people, have biases*

- *Having biases is normal to human functioning*

- *Biases are often implicit or unconscious, and can impact our perceptions and decisions*

- *To recognize their implicit biases, and how to implement skills to manage biases*

- *How promoting fair and impartial policing can strengthen police- community trust*

FIP National Instructors represent local, county, state, and university police, and bring practical, "street-wise" applications for law enforcement personnel at all levels of the organization.

Eligibility
You must be employed by a law enforcement agency or training academy.

Location:
Park Place Hotel & Conference Center
300 E. State St. Traverse City, MI 49684

Date/Time: October 17, 2022 / 8 am-4 pm

Registration Cost & Link: $199 (includes continental breakfast, all-day beverage service, boxed lunch, afternoon snack)
https://bit.ly/20221017_TraversePatrol

For more Information, contact:
Andrea Langler
231.995.5150
alangler@traversecitymi.gov