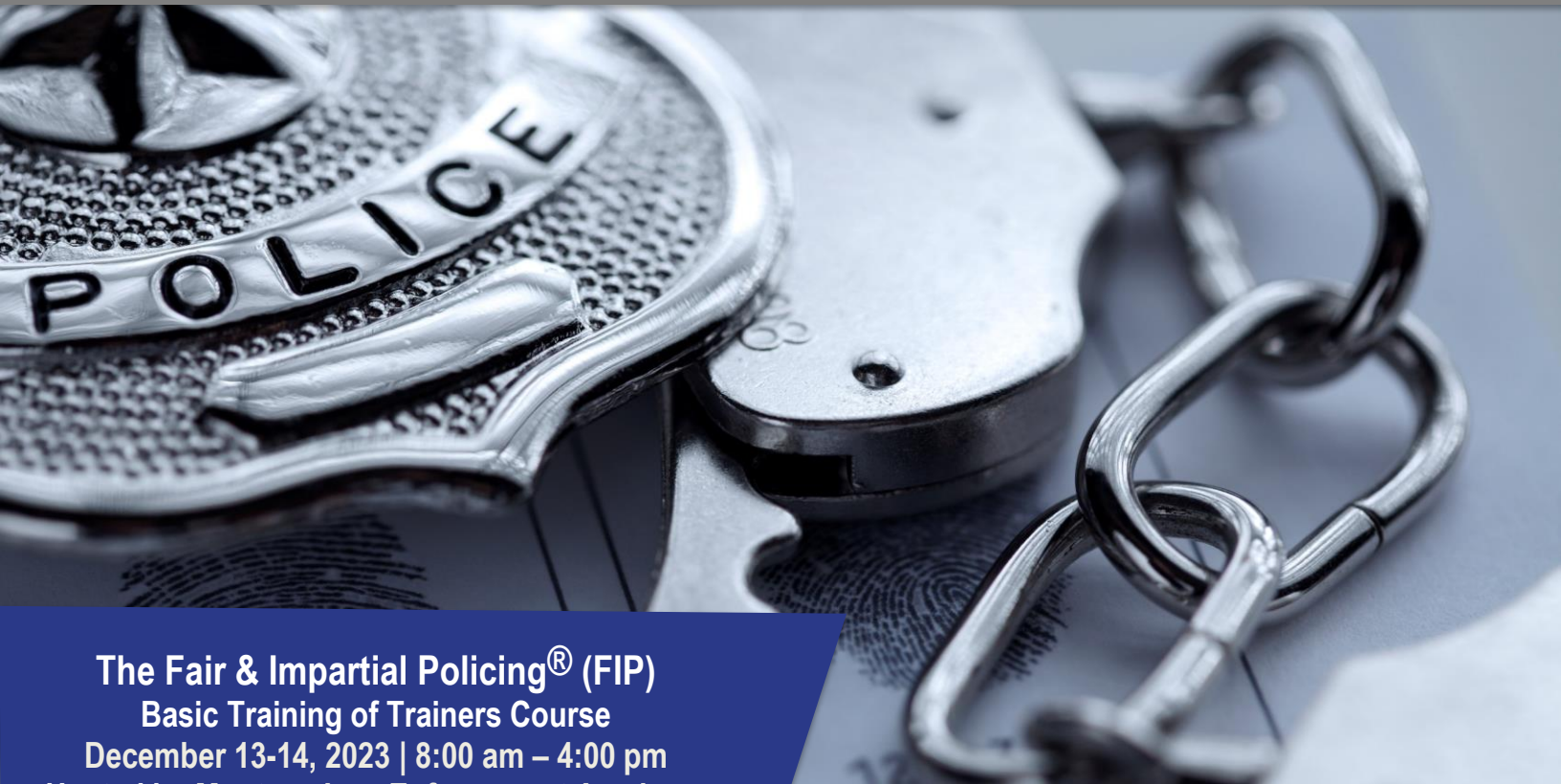




FAIR & IMPARTIAL POLICING



The Fair & Impartial Policing® (FIP)
Basic Training of Trainers Course
December 13-14, 2023 | 8:00 am – 4:00 pm
Hosted by Montana Law Enforcement Academy
Registration Deadline: November 22, 2023

FIP's **Basic Training of Trainers** 2-day course “walks” teams of trainers through the content and training methodologies for the patrol officer and first-line supervisor curricula. This course provides opportunities for participants to practice teaching both curricula while FIP instructors provide technical assistance in small group workshops.

The patrol course content introduces the science of bias, describes how biases can impact perceptions and behaviors, identifies how to recognize, reduce and manage implicit biases, and discusses how fair and impartial policing can strengthen police-community trust. The supervisor course also describes how to identify subordinates who may be acting in a biased manner, respond to officers exhibiting biased policing behaviors, identify bias that might manifest in a supervisor's own behavior; and speak internally and externally about bias. Upon completion of the TOT, participants are able to implement the FIP patrol officer and first-line supervisor curricula within their own agencies.

Eligibility: You must be an experienced trainer currently employed by a law enforcement agency or training academy. At least two trainers, from each agency, should attend since the FIP curricula are team-taught.

Licensing FIP Curriculum Materials: FIP will sign a license agreement with participating agencies and academies, which authorizes trainers to use FIP's copyrighted and trademarked materials for a period of 3 years.

Note: Course registration must be completed by deadline listed above to ensure delivery of training materials.

FIP National Instructors are current or retired law enforcement, representing local, county, state, and university police.

Training Information and Contact

Location:

Montana Law Enforcement Academy
Ohs Building - Classroom 121
2260 Sierra Road East
Helena, Montana 59602

For more Information, contact:

Bryan Fischer
Law Enforcement Basic Program Manager
bryan.fischer@mt.gov
office: 406-444-9983 | cell: 406-438-2817

Cost: \$675

Includes curriculum materials and access to web-based resources. Additional credit card fees apply for charges over \$2,100. International shipping may incur an additional fee.

Registration: <https://links.fipolicing.com/20231213mttot>