

# COMMUNITY SESSION INFORMATION SHEET FOR LAW ENFORCEMENT AGENCY HOSTS



## FAIR AND IMPARTIAL POLICING® A Science-Based Perspective

### OVERVIEW OF THE COMMUNITY SESSION

This session is designed specifically for community members. This 4-hour session allows community members to experience a customized version of the FIP training that the department is and/or will be implementing for their sworn personnel. Community members will:

- ▶ Learn about the modern science of bias and prejudice, including implicit bias.
- ▶ Discuss how bias can manifest in law enforcement professionals and in community members.
- ▶ Acquire skills for reducing and managing bias.
- ▶ Be informed about what the host agency is doing to promote fair and impartial policing.

### FACILITATION

The interactive session is facilitated by an FIP National Instructor.

### SCHEDULING THE COMMUNITY SESSION

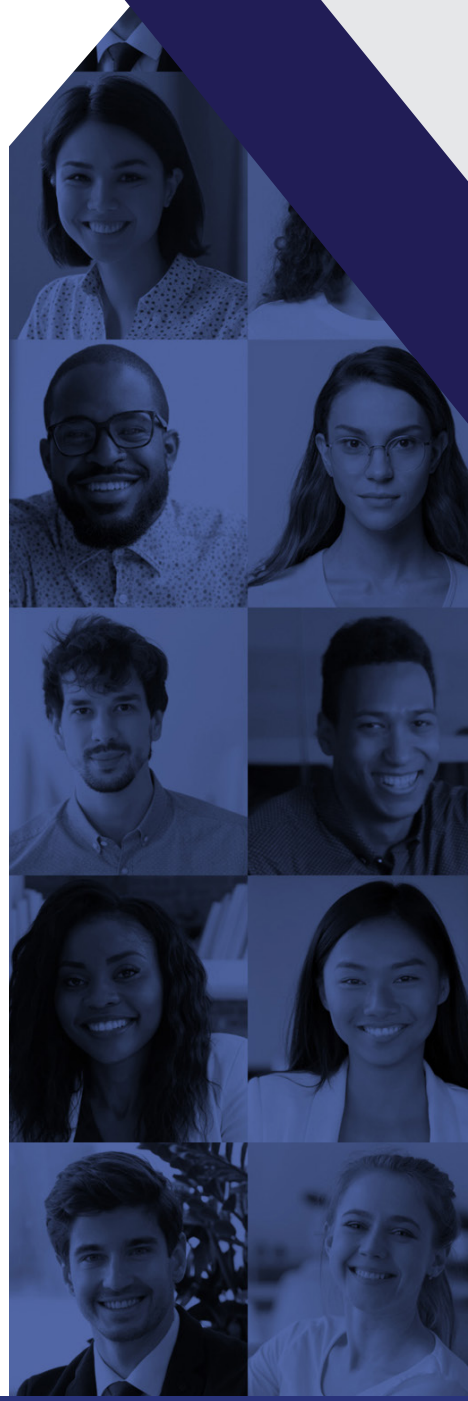
The community session can be held in the evening or on a weekend day when it is convenient for community members to attend. Suggested start time for evening sessions is 6:00 pm.

### SEATS AND SELECTION

The class holds up to 40 attendees.

#### Who Should be Invited to Attend the Session?

You should handpick INDIVIDUALS (not organizations, per se) to invite. Thus, for instance, you might think about specific individuals within the NAACP, Urban League, ACLU, African American ministry, Hispanic organizations, and so forth. While racial bias is usually the key issue in communities, the session is relevant to other bias concerns and, indeed, there may be other communities that should be represented directly or through their advocates (e.g., LGBTQ, youths, people with mental illness, individuals who are homeless). Please do not invite people from the press to serve as session participants; their presence would likely thwart the frank conversation that makes these sessions valuable. (See *press suggestions on the other side.*)



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It is recommended that some of the seats be filled by sworn personnel to enhance the dialogue and discussion. If possible, the participants should be placed at tables of 5 to 7; we recommend one law enforcement representative for each table. The chief or sheriff might decide to be present and assist the facilitator at the end of the session in describing what the agency is doing to promote bias-free policing. We can assist you in developing an invitation/flyer.

## FACILITIES AND EQUIPMENT

For the training session, you will need a room that will accommodate up to 40 individuals at tables of 5 to 7 individuals. (If this is not possible, the 40 individuals should be seated at tables formed into a "U.")

## REFRESHMENTS

We recommend providing light refreshments such as coffee, tea, water, sodas, and light snacks.

## PRESS

We encourage agencies to inform the press that they are hosting this training. The press should be invited to arrive prior to the start of the training session (if possible) to interview the chief or sheriff, the facilitator, and/or willing community members. We ask that the press leave after the participant introductions in order to ensure that the training environment is conducive to open and honest dialogue. FIP has standard press releases available for agencies, upon request.

## TRAINING RESOURCES

Attendees will receive training materials/booklets that will allow them to follow along with the presentation and take notes. An agenda and a brief description of the FIP training programs are included in the training materials.

## PLANNING THE COMMUNITY TRAINING SESSION

One of FIP, LLC's logistics coordinators will work with your designated agency liaison and the FIP facilitator to plan the session. You will receive a logistics checklist to complete that will ask you to provide:

- ▶ Contact information for the agency liaison.
- ▶ The name, street address, email and phone number of the person to whom we should send the training materials.
- ▶ Your agency logo.
- ▶ The address of the training location and the room number (if applicable) where the training will be held. We will ask for information as to where the facilitator should park, what door s/he will enter, and who, from your agency or the community, will meet the facilitator.
- ▶ Names and agency affiliation (if applicable) of the training attendees.

We are very pleased to be providing this training session for your community members and leaders. We sincerely hope that the session will enhance your agency's efforts to strengthen the partnership between your agency and the community your officers/deputies serve. We look forward to a robust, meaningful and enlightening session.



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